

## CERTIFICATION AGREEMENT THE ART OF UNDERSTANDING PEOPLE ... MADE EASY!

This Certification Insight Edge "The Art of Understanding People ... Made Easy!" Training services agreement is made by and between Peter Bower (Franchise Partner) and Insight Edge.

Certification I.E. Personality Training: Insight Edge will provide the instructional services specifically to cover the successful certification of "The Art of Understanding People .... Made Easy!" in accordance with the terms of this Agreement and as further described in Exhibit A. Insight Edge will perform the certification instruction at details here

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Content and Presentation: Insight Edge provides "The Art of Understanding People ... Made Easy" certification training. Insight Edge offers a professional presentation that is effective and appropriate. Insight Edge also provides Franchise Partner with proper training materials. Insight Edge provides certified training instructor(s).

THE ART OF UNDERSTANDING PEOPLE... MADE EASY!

Unlocking Epic Interpersonal

Fees and Invoicing: Franchise Partner's payments for completion of the certification program and support materials are as outlined in Exhibit A (next page). All invoices for the services rendered are payable to Insight Edge as agreed upon by both parties.

Governing Law: This Agreement and all of the rights and obligations of the parties hereto and all of the terms and conditions hereof shall be construed, interpreted and applied by and governed by following and enforced under the laws of the State of California.

## CERTIFICATION AGREEMENT: THE ART OF UNDERSTANDING PEOPLE ... MADE EASY!

Force Majure: Neither party shall be liable or responsible to the other for any loss or damage or for any delays or failure to perform due to causes beyond its reasonable control. Including, but not limited to, acts of God, strikes, epidemics, war, riots, flood, fire, sabotage, terrorist activity or threat, closure or congestion of airports, order or restriction by any governmental authority or circumstances outside of either parties control.

Confidentiality: The parties agree to a confidential relationship with respect to the disclosure of certain proprietary and confidential information ("Confidential Information") provided directly or made available on Insight Edge websites. For purposes of this Agreement, "Confidential Information" shall include all Insight Edge information or material including marketing pieces and training material that has or could have commercial value or other utility in the business in which Insight Edge is engaged. Receiving Party shall return to Insight Edge any and all records, notes, and other written, printed, or tangible materials in its possession pertaining to Confidential Information immediately if Insight Edge requests it in writing or certified training privileges come to an end including inactivity in a consecutive 18 month period. The nondisclosure provisions of this Agreement shall survive the termination of this Agreement and Receiving Party's duty to hold Confidential Information in confidence shall remain in effect until the Confidential Information no longer qualifies as a trade secret. If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to effect the intent of the parties.

Relationship of the Parties: For all purposes of this Agreement and notwithstanding any provision of this Agreement to the contrary, both parties are independent contractors and are not an employee, joint venturer, or agent of each other. As an independent contractor, both parties are solely responsible for all their taxes, withholdings, and other statutory or contractual obligations of any sort, including but not limited to workers' compensation insurance.

Acceptance: The parties acknowledge and confirm that they have read and approved the terms and conditions outlined in this Agreement, as deemed by the signatures below.

Name	Gary Moore		
Title	President		
Company	Insight Edge, Inc.		
Date	Date		

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Details go here ......